

# The United States of America



**MIKE SCHNITTKER**

*is hereby recognized with the*

## Exceptional Performance Award

*for superior accomplishment and*

*valuable service to*

*the Central Intelligence Agency*

*Washington, D. C.*

*July 1995*

*John Deutch*  
*Director of Central Intelligence*

# The President's Star of America



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*July 1993*

*James L. Jones*  
*Director of Central Intelligence*

The United States of America



*presents to*

**Michael F. Schnittker**

*this certificate in recognition of*

**Fifteen Years**

*honorable service with the*

**Central Intelligence Agency**

*George J. Tenet*  
*Director of Central Intelligence*

*April 1999*